

ACS Diversity Program
Application Cover Sheet for
ACS Workshop Mini-Grants for
Campus Diversity Leadership Models

Please send the completed, 2 page form, via e-mail, U.S. Mail, or fax to: Ms. Idella Glenn, Director of Multicultural Affairs, Furman University, 3300 Poinsett Highway, Greenville, SC 29613. idella.glenn@furman.edu. Phone: 864-294-3104 Fax: 864-294-3096

Please print or type and insert space between items as needed

Person Submitting Form: Odile Perez

Department/Office: Multicultural Affairs

Institution: Rollins College

Phone: 407-691-1240 Fax: 407-691-1257 E-mail: operez@rollins.edu

Amount requested: \$1,120

Proposed event date(s): Between March 26th – 30th, 2007

Event Leader: Odile Perez and Maruxa Murphy

Company/Organization Affiliation: University of Central Florida's Allies Program

Phone: 407- 823-2811 E-mail: khofmann@mail.ucf.edu

Webpage URL: <http://www.counseling.sdes.ucf.edu/allies/home.html>

Signature of person submitting proposal _____

Name of Diversity Officer

Name of Chief Academic Officer

Signature of Diversity Officer

Signature of Chief Academic Officer

Date _____

Date _____

Signatures of the Diversity Officer and the Chief Academic Office indicate

institutional support for this program.

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**Application for
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1. Campus context for event [what issues/concerns, etc., is the event designed to address?] Within the Rollins College community, students, faculty and staff often share the desire to advocate for rights of the Gay, Lesbian, Transgender and Bisexual populations on campus. Those who want to call themselves Allies to these populations often do not know what is helpful when advocating for their rights. Allies then tend to do one of three things: 1. do nothing and not be helpful; 2. do something and not be helpful; or 3. do something that is helpful and advances the voice and support of the marginalized group with whom the Ally has a relationship. Looking at the responsibilities of being an Ally within one's own community is the main focus of this workshop.

2. Goals for event: Working closely with the University of Central Florida's already existing Allies Program, Rollins College hopes to bring in experts in the field of GLBT advocacy from UCF to facilitate the discussion on how an Ally can be advocating for the rights of the GLBT community in ways that are needed and wanted. This program hopes to create a group of students, faculty and staff who feel more confident in being advocates for the GLBT community at Rollins, many of whom have shared they feel silenced and closeted because they feel unsafe on this campus.

3. Description of collaborative relationships, if any. Rollins will be working closely with the University of Central Florida, the Rollins College Diversity Committee, and the Gays, Lesbians, Bisexual, Transgender and Allies Alliance.

4. Anticipated impact on the local campus [What will happen as a result of this event? What is the desired end result?] The Rollins community will take steps necessary to become open advocates for the GLBT population. Each member of the Allies Program will receive a certificate of training and an "Ally" placard to indicate to the campus that the members of this training are open to discussing and advocating on GLBT issues with others in this community. The next step will be to have the members of this group lead discussions and take steps on how to better advocate for the GLBT community here at Rollins. Additional trainings will take place in the future.

5. Anticipated number of participants:

 12 faculty 12 staff 12 students 3 administrators

6. Others involved in planning this event

Name Title & Department/Office:

The Allies Program sponsored by the Office of Multicultural Affairs, GLBTA, and the Diversity Committee

7. Budget details:

Placards (Ally): \$100

Honorarium for facilitators: \$500 = \$250 x 2 facilitators

Brochures: \$120 = 200 (in color) x 0.60

Food: Using Sodexo Marriott (on campus dining) - \$400.00

Total: \$1,120

8. Describe how success [regarding this event] will be measured. Formal evaluations with qualitative and quantitative responses will be used. Additional focus groups to evaluate and plan for future Allies programs will also take place.

9. How will you share the results of this event with ACS colleagues? We will report our findings and the program's effectiveness to the ACS schools through our final report. We will look at how the program impacts the participants and their advocacy efforts within their Rollins and Central Florida communities.

10. If this is a non-NCBI affiliated event, please attach information about the diversity leadership model this event espouses. The attached brochure shows the basic information about what this program will cover. We are using the model used at the University of Central Florida to be the base program for what we will continue to offer after this year.

For Office use only

Date received _____ By _____

Date sent to Review Committee _____

Action _____ Notification sent _____

Award Accepted _____