

ACS Diversity Campus Leadership Workshop Models Mini-Grants Final Reporting Guidelines

NOTE: A detailed written report is expected to be submitted by the Primary Faculty/Staff contact within thirty (30) days of the end of the funding time frame. Final reports may be mailed, faxed or e-mailed to Ms. Idella Glenn, Director of Multicultural Affairs, Furman University, 3300 Poinsett Highway, Greenville, SC 29613. idella.glenn@furman.edu Phone: 864-294-3104. FAX: 864-294-3096.

Please address the following points in your report:

Name of Person Submitting Report: Idella Glenn
E-mail : idella.glenn@furman.edu Phone: 864-294-3104
Institution: Furman University
Title of Project: GLBT Leader Training (NCBI) Workshop
Date(s) of Project : Feb. 15-17, 2008
Amount Awarded: \$1360.00

1. Original Goals and objectives

The retreat will utilize the NCBI International leadership and healing methodologies to allow participants to do the following:

- Heal from the impacts of heterosexism/homophobia/transphobia
- Heal the effects of internalized LGBT oppression
- Move past cultural isolation and become powerful allies to each other
- Explore the intersection of other oppressions with LGBT oppression
- Assume more powerful leadership in NCBI and the world
- Strategize and set goals toward the elimination of LGBT oppression

2. If goals/objectives changed during the course of the project, please state the revised goals/objectives.

No changes in goals

3. In what ways were the goals/objectives met? Please give examples.

Small- and large-group work employed NCBI healing methodologies to address heterosexism, homo- & trans-phobia and internalized LGBT oppression. US and UK participants engaged in culture-sharing with striking attitudinal changes reported over the course of the workshop. Sessions addressed religious and racial groups' oppression in relation to LGBT oppression. Participants planned local/chapter goals aimed at eliminating LGBT oppression.

4. Describe the evaluation/assessment process used. Summarize the results of this process? Include any instruments used to evaluate/assess your project.

No formal assessment conducted.

5. If you were to redesign your project, what would you do differently and why? (What are the “lessons learned?”)
 - No changes

6. How have you shared the results with ACS colleagues and beyond ACS?
 - No

7. What are the next steps (follow-up) in your project?
 - Workshop participant will bring methods demonstrated and used into ongoing campus LGBT issues committee; committee will employ workshop methodologies and learnings to bridge disconnects between campus LGBT constituents and heterosexual community members.

8. A complete financial statement, showing original budget (the breakdown of the amount awarded) and expenditures.

	Budgeted	Actual
1. Registration (includes tuition, 2 nights lodging & meals)	\$450.00	\$525.00
2. Airfare:	\$760.00	\$666.65
3. Ground Transportation:	\$150.00	\$167.27
4. Meals:		\$72.08
5. Lodging (travel days):		\$221.49
Total Amount:	\$1,360.00	\$1,652.49

9. Please include a statement than you give ACS permission to post your original proposal and a summary of your work on the ACS Diversity website.

I give ACS permission to post original proposal and summary to ACS website.

Send your report to:
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