

**Name of Person Submitting Report:**

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Institution: Centre College

Title of Project: Posse Plus Retreat

Date(s) of Project: March 28 – March 30

Amount Awarded: \$2,000

**1. Original goals and objectives:**

- To begin a thorough and engaging discussion of the issue identified by Posse students and mentors.
- To instill a sense of possibility and responsibility among retreat attendees.
- To increase participant awareness and campus awareness of important issues regarding leadership and diversity.
- To determine a specific, concrete activity to bring to Centre to generate a broader campus awareness of the issue.

**2. If goals/objectives changed during the course of the project, please state the revised goals/objectives.**

The goals/objectives did not change during the course of the project. We carried out our proposed theme, “Social Responsibility: Who Cares?”

**3. In what ways were the goals/objectives met? Please give examples.**

The retreat began with dinner at the Kentucky Leadership Center in Jabez, KY. That evening and continuing through Sunday morning, Posse staff led 85 participants through a number of different exercises to make each aware of their role and responsibilities to a local but larger world. Various exercises emphasized how individuals with diverse viewpoints and backgrounds often see important issues differently. Other exercises emphasized the importance and methods that leaders might use to find common ground among diverse groups of people to work toward a common goal. Participants were formed into groups of seven or eight for small group discussions. Large group discussions were also conducted.

A number of individual students have taken a leadership role on campus and community issues since returning. Two are noteworthy as of this writing. The City of Danville is debating a smoke-free ordinance in public areas, and a large number of participants from the retreat have joined forces to support the passage of the ordinance.

Another group of students has proposed the creation of a “Leadership House” as a residential option on campus. They believe that if a large group of campus leaders from different campus organizations live under the same roof with such a focus, the resulting conversations will enliven the campus and allow larger issues to be addressed.

**4. Describe the evaluation/assessment process used. Summarize the results of this process. Include any instruments used to evaluate/assess your project.**

At the end of the morning on Sunday, participants joined their groups to discuss and present “New Principles for Social Responsibility.” A copy of these has been mailed separately.

**5. If you were to redesign your project, what would you do differently and why? (What are the “lessons learned?”)**

We would recommend the establishment of a single project that participants agreed to undertake when they returned to campus. As it is, students were challenged to find and develop a cause that made sense to them. We believe that an effort that combined their enthusiasm and energy would make a greater impact on campus and in the community.

**6. How have you shared the results with ACS colleagues and beyond ACS?**

We have not yet shared our results. However, we plan to post a description and summary of the Posse Plus Retreat on our website’s Diversity page.

**7. What are the next steps (follow-up) in your project?**

The project concluded with the end of the retreat. However, the Posse Plus retreat is an annual event, and we believe next year’s theme will build upon this year’s theme. From this year’s event, participants were challenged to find a passion, find diverse individuals to participate in its implementation, and plan ways to pursue the goal. As indicated in our reply to question 3 above, a number of students have accepted that challenge and are moving forward.

**8. Include a complete financial statement, showing original budget (the breakdown of the amount awarded) and expenditures.**

	Price	Number	People	Events	Total
Singles	\$ 39.00	20	18	1	\$ 780.00
Doubles	\$48.00	16	32	2	\$1,536.00
Quads	\$60.00	8	32	4	\$1,920.00
			82		
Dinner - Friday	\$7.00	80		1	\$560.00
Breakfast - Saturday	\$6.00	80		1	\$480.00
Lunch - Saturday	\$7.00	80		1	\$560.00
Dinner - Saturday	\$9.00	80		1	\$720.00
#5 Total Day	\$4.50	80		1	\$360.00
Sundae Shop - Friday night	\$3.50	80		1	\$280.00
Dinner Buffet - Sat	\$12.95	80		1	\$1,036.00
Breakfast - Buffet	\$8.50	80		1	\$680.00
Transportation					\$900.00
Total					\$9,812.00

**9. Please include a statement that you give ACS permission to post your original proposal and a summary of your work on the ACS Diversity website.**

ACS is granted permission to use Centre's original proposal and a summary of the results on the ACS Diversity website.